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## **RealTime Performance, EQmentor, Expand Reach with Partnership**

*Alliance with EQmentor brings exposure to new clients for both*

Seattle, WA (January 23, 2009) – EQmentor Inc., an innovative leader in professional development, announces its latest partnership with RealTime Performance, based in Seattle, Washington. The partnership was established as a result of collaborative efforts to impact each others businesses.

“We continue to stress the importance of finding the right partners in the professional development space and the impact it has on our long-term strategy,” said Dr. Izzy S. Justice, founder and CEO of EQmentor. “RealTime Performance is an award winning service provider to Fortune 500 organizations with leading practices in performance management and employee development. RealTime Performance brings a unique technology-enabled solution that fits well with our model and the model of the future that clients demand.”

“EQmentor stands out as a leader in professional development ,” said Sean Murray, CEO of RealTime Performance. “We share common values and goals, helping our clients maximize their leadership potential and we both look to technology as a means to make this happen. Over the past decade, we have made tremendous progress in growing our business and we are excited about this opportunity to partner with EQmentor.”

### **About EQmentor**

EQmentor utilizes a unique and innovative approach to increasing the EQ (emotional intelligence) of working professionals through a non-traditional mentoring process as well as an on-line community of professional peer-collaboration. With custom-built technology, EQmentor is considered the next generation in professional development. EQmentor offers long-term mentoring, when you need it, through a confidential and anonymous mentor relationship. Mentees benefit from a certified mentor in a similar industry or vocation and can access the EQ Village, a collaboration of advice and ideas from working professionals, based on the daily changing needs of the individual. For more information, visit <http://www.eqmentor.com>, or call 704-896-2153.

EQmentor is a privately-held company based in North Carolina.

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### **About RealTime Performance**

Founded in 1999, RealTime Performance delivers a unique web-enabled solution that assesses leadership skills, makes targeted recommendations for improvement, and helps employees create and share development plans. Our tools facilitate a self-directed learning experience, helping employees access knowledge and skills at the “point of need,” and provide a means for employees to manage their career development.

For more information, visit:

<http://www.realtimeperformance.com> or call (206) 749-9000.

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